

## Message Text

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ACTION IO-13

INFO OCT-01 ISO-00 OES-06 ACDA-10 CIAE-00 INR-07 L-03  
NSAE-00 NSC-05 EB-08 NRC-07 FEAE-00 DODE-00 IOE-00  
OIC-02 PM-04 AF-08 ARA-10 EA-09 EUR-12 NEA-10 OMB-01  
ABF-01 TRSE-00 /117 W  
-----111933Z 011536 /44

R 111704Z FEB 77  
FM USMISSION IAEA VIENNA  
RUEHC/SECSTATE WASHDC PRIORITY 8646  
INFO USERDA HQ WASHDC PRIORITY  
USERDA HQ GERMANTOWN PRIORITY

UNCLAS IAEA VIENNA 1131

DEPT PASS IO/SCT

E.O. 11652: N/A  
TAGS: AORG, OCON, IAEA, TECH  
SUBJECT: IAEA BOARD OF GOVERNORS: REVIEW OF UN SALARY SYSTEM:  
AGENDA ITEM 8(B)

REF: IAEA VIENNA 0861

1. AGENCY HAS ISSUED DOCUMENT GOV/1818 REPORTING ON UNGA  
ACTION IN DECEMBER 1976 APPROVING ALL BUT TWO  
RECOMMENDATIONS MADE IN REPORT OF INTERNATIONAL CIVIL  
SERVICE COMMISSION ON REVIEW OF UN SALARY SYSTEM, AND  
PROPOSING THAT AGENCY ADOPT THESE CHANGES IN ACCORDANCE NORMAL  
PRACTICE  
OF BRINGING ITS SALARY SYSTEM INTO LINE WITH THE COMMON SYSTEM.  
IN THIS CONNECTION, AGENCY PROPOSES AMENDMENTS TO ITS STAFF REGULA-  
TIONS TO IMPLEMENT CHANGES IN ITS SALARY SYSTEM WHICH WOULD BE  
EFFECTIVE JANUARY 1, 1977. DG ALSO PROPOSES NEW STAFF  
ASSESSMENT PLAN SET FORTH IN ANNEX II OF GOV/1818 TO  
REPLACE STAFF RULE 5.02.2(B). AGENCY ESTIMATES THAT  
COST OF IMPLEMENTING THESE CHANGES WOULD BE APPROXI-  
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MATELY \$230,000 FOR 1977, AND THAT THIS AMOUNT CAN  
BE ABSORBED BY EXERCISE OF RIGID ECONOMIES  
TOGETHER WITH REDUCTIONS IN COMMON STAFF COSTS.

2. WHILE MISSION BELIEVES WE COULD TAKE EXCEPTION  
TO SALARY LEVELS OF HIGHER GRADES AMONG  
AGENCY'S PROFESSIONAL STAFF, AGENCY BY THIS ACTION

SIMPLY WOULD BE BRINGING ITS SALARY STRUCTURE INTO  
LINE WITH THE COMMON UN SYSTEM WHICH IS A PRINCIPLE  
U.S. HAS STRONGLY SUPPORTED IN PAST. ACCORDINGLY,  
MISSION ASSUMES US DEL WILL BE AUTHORIZED TO SUPPORT  
THIS ITEM AT BG. (MISSION WELCOMES PROPOSED INCREASED  
EDUCATION GRANT, SINCE CURRENT LEVEL HAS RESULTED IN  
SEVERE HARDSHIPS AMONG SEVERAL U.S. AGENCY STAFF  
MEMBERS.) STONE

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NNN

## Message Attributes

**Automatic Decaptioning:** X  
**Capture Date:** 01-Jan-1994 12:00:00 am  
**Channel Indicators:** n/a  
**Current Classification:** UNCLASSIFIED  
**Concepts:** WAGE RATES, INTERNATIONAL ORGANIZATIONS  
**Control Number:** n/a  
**Copy:** SINGLE  
**Sent Date:** 11-Feb-1977 12:00:00 am  
**Decaption Date:** 01-Jan-1960 12:00:00 am  
**Decaption Note:**  
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**Disposition Approved on Date:**  
**Disposition Case Number:** n/a  
**Disposition Comment:**  
**Disposition Date:** 01-Jan-1960 12:00:00 am  
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**Disposition History:** n/a  
**Disposition Reason:**  
**Disposition Remarks:**  
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**Document Unique ID:** 00  
**Drafter:** n/a  
**Enclosure:** n/a  
**Executive Order:** N/A  
**Errors:** N/A  
**Expiration:**  
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**Litigation History:**  
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**Office:** ACTION IO  
**Original Classification:** UNCLASSIFIED  
**Original Handling Restrictions:** n/a  
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**Original Previous Handling Restrictions:** n/a  
**Page Count:** 2  
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**Previous Classification:** n/a  
**Previous Handling Restrictions:** n/a  
**Reference:** 77 IAEA VIENNA 861  
**Retention:** 0  
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**Review Date:** 15-Oct-2004 12:00:00 am  
**Review Event:**  
**Review Exemptions:** n/a  
**Review Media Identifier:**  
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**Review Release Event:** n/a  
**Review Transfer Date:**  
**Review Withdrawn Fields:** n/a  
**SAS ID:** 3345362  
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**TAGS:** AORG, OCON, TECH, IAEA  
**To:** STATE  
**Type:** TE  
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**Review Markings:**  
Margaret P. Grafeld  
Declassified/Released  
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